

## EEO Public File Report

Period Covered by Report: June 1, 2020- May 31, 2021

Prepared for Pacific Empire Radio Communications

This Report Covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA (y/n)
KATW-FM	73614	C1	Lewiston, ID	n
KCLK-AM	11722	B	Clarkston, WA	n
KCLK -FM	11721	C1	Clarkston, WA	n
KVAB	26862	A	Clarkston, WA	n
KQZB	164223	C3	Troy, ID	y
KLBM AM	35047	C	La Grande, OR	n
KBKR AM	24794	C	Baker City, OR	n
KUBQ FM	24796	C2	La Grande, OR	n
KRJT FM	164224	290A	Elgin, OR	n
KKBC FM	24795	237A	Baker City, OR	n

This report is a complete listing of all full time jobs filled by this station's employment unit during the time frame list above, identified by title.

Position #	Job Title	Recruitment Source of Hire
1	News/Daly Fly	Personal Referral
2	Sales Assistant	Facebook Post
3	Sales Assistant	Facebook Post
4	Sales Assistant	Facebook Post
5	Sales Assistant	Facebook Post
6	Account Executive	Radio Advertisement
7	Account Executive	Personal Referral

Recruitment Source	Total Number Interviewees	Full Time Positions Hired this Source
Blue Mountain College	0	0
Confederated Tribes of Grand Ronde	0	0
Eastern Oregon University	0	0
Facebook Post/Daily Fly.com	5	4
Lewiston Job Service	0	0
Lewiston Morning Tribune	0	0
Walla Walla Community College	0	0
Lewis Clark State College	0	0
Nez Perce Tribe Human Recourses	0	0
The Observer	0	0
Oregon Association of Broadcasters	0	0
Oregon Employment Dept.	2	0
Treasure Valley Community College	0	0
University of Idaho	0	0
Washington Dept. of Labor	0	0
Washington State University	0	0
YWCA	0	0
Radio Advertisement	2	1
Personal Referral	3	2
Walk In	0	0

**EEC Contact Information for unit member:**

Address	Phone #	Contact	Contact e-mail
403 C Street Lewiston, ID 83501	208-743-6564	Ben Bonfield	<a href="mailto:benb@pacempire.com">benb@pacempire.com</a>
Address	Phone #	Contact	Contact e-mail
2510 Cove Ave La Grande, OR 97850	541-963-4121	Travis Fager	<a href="mailto:travisfager@pacempire.com">travisfager@pacempire.com</a>

This report was Prepared by:

Ben Bonfield General Manager, Lewiston

Travis Fager General Manager, Oregon

Ben Bonfield

Signature

1-Jun-21

Date

Travis Fager

Signature

1-Jun-21

Date

Position # 1

Date Hired : 6/8/2020

News/Daily Fly

Name:

Hired From: Personal Referral

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				1
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
craigslist		craigslist.com		0
Walk-In				0

Position # 2

Sales Assistant

Name:

Date Hired : 1/4/2021

Hired From: Facebook Post

Total # Interviewees: 3

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	3
craigslist		craigslist.com		0
Walk-In				0

Position # 3

Sales Assistant

Name:

Date Hired : 1/4/2021

Hired From: Facebook Post

Total # Interviewees: 3

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	3
craigslist		craigslist.com		0
Walk-In				0

Position # 4

Date Hired : 1/4/2021

News/Daily Fly

Name:

Hired From: Facebook Post

Total # Interviewees: 3

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colistad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	3
craigslist		craigslist.com		0
Walk-In				0

Position # 5

Account Executive

Date Hired: 1/22/2021

Hired From: Facebook

Total # Interviewees: 5

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.	Terry or Karim	1901 Adams Ave, La Grande, OR 97850	541-963-7111	1
Personal Referral				1
Radio Advertisement	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	1
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Facebook Job Posting				2
Walk-In	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0

Position # 6

Date Hired : 4/19/2021

Account Executive

Name:

Hired From: Radio Advertisement

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	1
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
craigslist		craigslist.com		0
Walk-In				0



Position # 7

Account Executive

Date Hired : 5/24/2021

Hired From: Personal Referral

Total # Interviewees: 2

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.	Terry or Karim	1901 Adams Ave, La Grande, OR 97850	541-963-7111	1
Personal Referral				1
Radio Advertisement	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Facebook Job Posting				0
Walk-In	Travis Fager	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0